

Certificate in Professional Development in Equality, Diversity and Inclusion (EDI) accredited by Coventry University

Overview

This Higher Education qualification provides an opportunity to study University level modules to achieve a recognised Certificate. The Certificate is accredited by Coventry University and will take between 6 and 9 months to complete.

Once completed, delegates will have a sound knowledge in the varied concepts and responsibilities of EDI. Delegates will be able to embed EDI into their own working practices, their teams and Departments that they work within. In turn this will influence their organisation's efficiency and effectiveness when considering its EDI needs, responsibilities and judgements.

The Certificate is a first step towards obtaining some higher level qualifications or ideal to add to previous qualifications.

Who is it suitable for?

This qualification is suitable for **anyone** including: Directors, Senior Managers, Managers, Supervisors, Team Leaders, EDI Champions, EDI Leads, EDI Officers, SMTs and all HR staff. It is also suitable for any organisation wishing to embed the principles of Equality, Diversity and Inclusion into its culture, practices and values.

Methodology

The Certificate is achieved through a "blended learning" approach which includes the following:

- **Directed Learning** - attending 2 one day programmes; attending 2 half day workshops, one-to-one support via face-to-face meetings / tutorials, e-mails and telephone calls.
- **Self-Directed Learning** - recommended readings, conducting and participating in surveys, research, case studies and completing assignments.
- **Assessment Preparation** - including one-to-one support.
- **Work Based Learning** - putting what has been learnt into practice within the workplace.

When can I begin the qualification?

The qualification will commence **October 2010**. Delegates and organisations can secure places from **May 2010**. The certificate will be completed during June and July 2011.

Some of the benefits of completing this qualification include:

- Demonstrate your organisations **commitment** to EDI to its employees, customers, partners and any governing body i.e. OFSTED, I&DEA etc
- Adding a qualification to your CV shows an individual's **commitment** to EDI
- **Improve** personal, departmental and organisational **performance** in EDI
- Learn from experts within the field of EDI
- The qualification can be used towards other professional qualifications
- Enjoy the benefits of being a University student e.g. use of the e-library, NUS card.

Course Costs

The price per person is just £3,600.00 + Vat at 17.5%. Total cost being only £4,230.00 per person.

For an organisation booking an **in-house** programme there must be a minimum of 4 delegates enrolled. For in-house programmes, organisations will need to provide a suitable training room to accommodate the 2 one day programmes and 2 half day workshops.

For an individual booking onto our **open** programmes they will be required to attend the One day programmes and half day workshops at our training venue in **Northampton**.

We would like to give you the first opportunity to book open places or in-house programmes. Places and the number of programmes to be run are limited and will be allocated on a first come first served basis.

Contact us to secure your requirements as soon as possible either by telephone: **(01604) 521258** or by e-mail: hailee@actuatelearning.com

If you have any questions or queries or need any further information, please do not hesitate to contact us by either of the methods above.